



MISSION OF HOPE
INITIATIVE



ORGANISATIONAL PROFILE

Youth-led. Community-rooted. Inclusive.

Organising hope into responsible action for dignity,
protection, participation and sustainable wellbeing.

SECOND EDITION | JUNE 2026

HOPE BEYOND TOMORROW



HOPE BECOMES MEANINGFUL

WHEN IT IS ORGANISED INTO ACTION.

Mission of Hope Initiative is an indigenous, youth-led and community-rooted Ugandan nonprofit working with and for people whose dignity, safety, health, participation or livelihoods are constrained by disability, poverty, displacement, age, exclusion or unequal access to services.

VERIFIED IDENTITY

Established 1 October 2021. Incorporated in October 2023. Registered and permitted as an indigenous NGO on 27 September 2024.

This edition uses the official MOHI domain and approved organisational records. Completed, ongoing and future work are kept distinct.

Contents

A complete view of MOHI's identity, leadership, programmes, evidence and accountability.

01

Identity & Leadership

Executive overview, leadership, purpose and legal identity

04-14

02

Programme Portfolio

Eight connected programme areas

15-23

03

Projects & Practice

Rising Together, Mbale inclusion and referral pathways

24-30

04

Accountability & Partnership

Safeguarding, resources, controls, learning and partnership

31-38



A young institution with a serious accountability architecture.

MOHI combines practical community action, referral support, protection, empowerment and responsible partnerships.

2021

Established

Two young co-founders organised a community-service mission.

10

Voting Board members

A youth-led governing body with defined oversight portfolios.

650+

Recorded direct reach

Children and youth through Rising Together, 2024-2026.

8

Programme areas

An integrated portfolio built around dignity and participation.



Institutional promise: listen first, protect dignity, strengthen local capacity and document results honestly.

Reach figure: Rising Together project record, 2024-2026.



CO-FOUNDER AND CHIEF EXECUTIVE OFFICER

Dr. Mugisha Jeremiah

Our work begins with a simple obligation: every person must be treated as a participant in humanity, not as a problem to be managed. MOHI therefore combines compassion with systems - governance, safeguarding, evidence and partnership - so that hope becomes dependable action.

LEADERSHIP FOCUS

- Executive leadership and organisational oversight
- Institutional partnerships and authorised signatory responsibility
- Guidance across health, inclusion and protection
- Governance implementation and accountability culture



CO-FOUNDER AND CHIEF OPERATIONS OFFICER

Richardson Kyeyune

Youth leadership is credible when it carries responsibility. Our task is to keep community voices close to programme decisions, protect people from harm, document what we do honestly and build partnerships that strengthen - rather than replace - local capacity.

LEADERSHIP FOCUS

- Operations and programme quality
- Community engagement and project development
- Safeguarding implementation and referral systems
- Partnership coordination, documentation and learning

A youth-led organisation working across generations.

MOHI works with and for underserved people and communities without reducing anyone to a story of need.



Community participation is treated as a source of leadership, not only as a beneficiary category.

01

Who

Children and youth, persons with disabilities, women and girls, older persons, vulnerable families, refugees and underserved communities.

02

What

Inclusion, protection, health, participation, community capacity, responsible referral and sustainable wellbeing.

03

How

Local leadership, volunteer structures, practical support, clear safeguarding, documentation and accountable partnerships.

From community concern to a formally governed Ugandan NGO.

MOHI's development has been shaped by service, inclusion, local experience and progressively stronger systems.

2021

Founded

Dr. Mugisha Jeremiah and Richardson Kyeyune establish MOHI's community-service direction.

2023

Formal incorporation

Mission of Hope Initiative (U) Ltd is incorporated as a company limited by guarantee.

2024

NGO registration

Indigenous NGO registration and permit to operate are issued on 27 September 2024.

2025-2026

Systems strengthened

Governance, finance, safeguarding, complaints and youth-led accountability systems are updated.



Dignity is both the destination and the standard.

The mission and vision guide programme choices, conduct, communications, partnerships and resource use.

VISION

A society where everyone engages in humanity with respect and dignity for all, embracing diversity.

MISSION

To facilitate inclusive and equitable enjoyment of rights and fulfilment of responsibilities throughout life, supporting wellbeing and dignity.

Compassion

Humanity and care

Inclusion

Meaningful participation

Integrity

Honest decisions

Accountability

Responsibility for conduct and resources

Collaboration

Clear roles and mutual respect

Professionalism

Quality and learning

Safeguarding

Prevent harm and report safely

Community ownership

Local leadership over substitution

Young people do not sit at the edge of decisions.

They hold voting authority, functional portfolios and accountability responsibilities.



GENUINE RESPONSIBILITY

- Board members vote and review project plans and budgets.
- Young women hold governance and financial leadership portfolios.
- Disability inclusion and accessibility have a dedicated portfolio.
- No individual may approve spending outside agreed procedures.

01

Youth authority

Voting, workplan review and organisational oversight.

02

Professional support

Executive, staff and technical support for quality and compliance.

03

Community accountability

Decisions remain connected to dignity, evidence and feedback.

Authority is distributed, documented and reviewable.

MOHI's governance model separates Board oversight from executive management and programme delivery.



PEOPLE STRUCTURE - VERIFIED JUNE 2026

14 paid staff

12 full-time and 2 part-time positions recorded in the organisational-readiness file. Volunteer advisers and youth volunteers are classified separately.

Ten portfolios connect governance to real organisational risks.

Names and roles shown here are drawn from MOHI's approved June 2026 governance record.

01

Jjuuko Fred

Board Chairperson

02

Nahwera Esther

Vice Chairperson and Board Treasurer

03

Baluku Musa

Board Secretary and Director

04

Batamuliza Brendah

Gender and Safeguarding Oversight

05

Winnie Nabisere

Programme Quality and Youth Participation

06

Nakamya Olivia

Civic Participation and Local Accountability

07

Milly Nakkungu

Community Mobilisation and Volunteer Engagement

08

Abwono Trinity

Safe Participation and Participant Wellbeing

09

Nakaweesa Marvis

Disability Inclusion and Accessibility

10

Nalubega Ronah

Communications and Digital Engagement

Board principle: major decisions, material revisions, budgets, safeguarding and financial reporting are subject to collective responsibility and agreed controls.

A clear record of establishment, incorporation and NGO status.

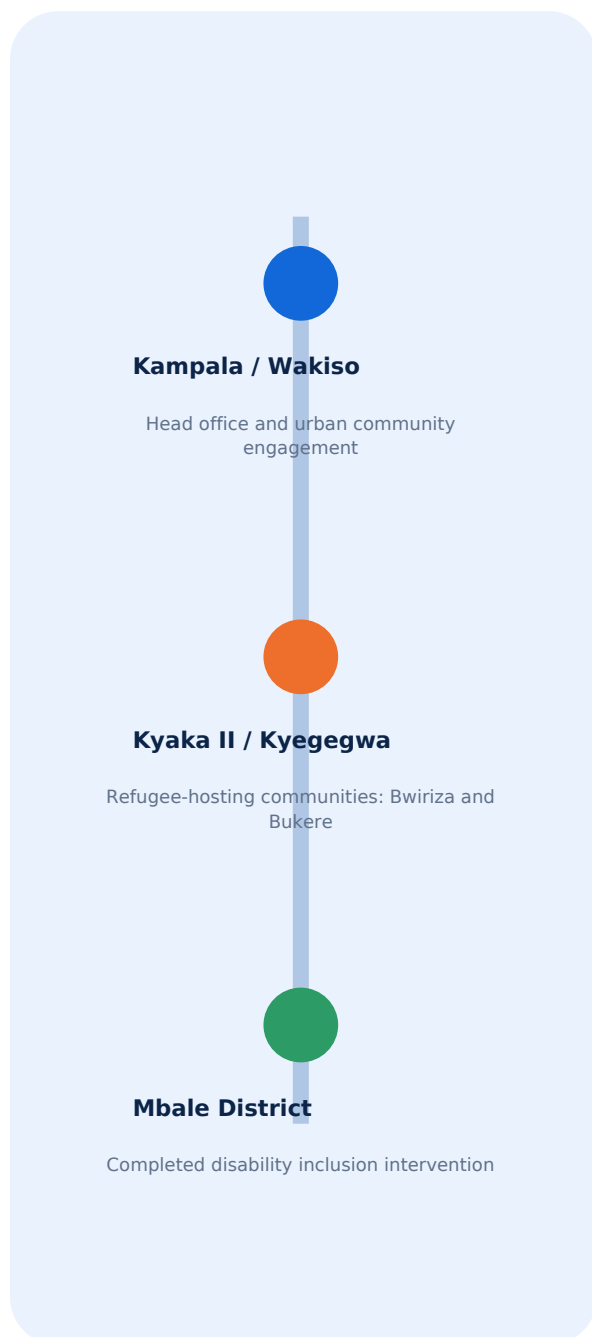
The founding date and later legal milestones serve different purposes and are presented separately.

REGISTERED NAME	Mission of Hope Initiative (MOHI)
ESTABLISHED	1 October 2021
INCORPORATION	October 2023 - company limited by guarantee
NGO REGISTRATION	INDR168566430NB
PERMIT TO OPERATE	INDP0006430NB
PERMIT ISSUED	27 September 2024
WORKING VALIDITY	Through 27 September 2029
HEAD OFFICE	MK Building, 4th Floor, Bweyogerere, Wakiso District
POSTAL ADDRESS	P.O. Box 860528, Kireka, Uganda

Institutional character: inclusive, non-partisan, faith-respecting, community-accountable and committed to dignity without discrimination.

Countrywide permission. Focused, documented field experience.

MOHI distinguishes its legal scope from the communities where it has verified implementation experience.



01

Kampala communities

Kisenyi I, Kisenyi II and Kabowa: safe spaces, mentoring, recreation, household follow-up and protection referral.

02

Kyaka II Refugee Settlement

Bwiriza and Bukere in Kyegegwa District: youth engagement, mentorship, protection pathways and community-led safe-space support.

03

Mbale District

One-time, completed inclusion intervention using documented cash contribution and separately recorded in-kind support.

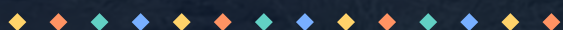
MOHI does not present countrywide permission as proof of countrywide delivery. Expansion follows evidence, safeguarding readiness and responsible partnership.



PROGRAMME PORTFOLIO

Eight pathways. One dignity-centred mission.

MOHI's programme areas reflect verified experience, current organisational purpose and responsibly developed priorities. They are connected by safeguarding, participation, inclusion and practical follow-through.



Disability Inclusion & Rehabilitation

Accessible support, rehabilitation pathways and meaningful participation for persons with disabilities.



WHAT WE FOCUS ON

- Barrier identification and reasonable accommodation
- Mobility and rehabilitation referral
- Family and caregiver engagement
- Disability-inclusive community participation

PRACTICAL CONTRIBUTION

- Consent-led assessment
- Appropriate referral and follow-up
- Accessible communication
- Accountable handover of support items

Children, Families & Protection

Safer environments, stronger referral pathways and practical support for children and families.



WHAT WE FOCUS ON

- Safe-space and mentorship activity
- Child-protection identification and referral
- Caregiver and household engagement
- Recreation as a protective entry point

PRACTICAL CONTRIBUTION

- Trusted adult and volunteer networks
- Participant follow-up
- Community dialogue
- Protection documentation on a need-to-know basis

Health & Psychosocial Wellbeing

Community health, medical referral and psychosocial support grounded in dignity and informed choice.



WHAT WE FOCUS ON

- Health awareness and practical guidance
- Psychosocial support and safe listening
- Referral to suitable providers
- Family and community wellbeing

PRACTICAL CONTRIBUTION

- Non-diagnostic community support
- Confidential referral pathways
- Follow-up on access barriers
- Integration with safeguarding practice

Youth, Women & Older Persons Inclusion

Intergenerational participation, leadership and opportunity for people often excluded from decisions.



WHAT WE FOCUS ON

- Youth decision-making and mentorship
- Women's leadership and safe participation
- Older persons' dignity and inclusion
- Intergenerational learning

PRACTICAL CONTRIBUTION

- Accessible engagement formats
- Leadership roles with accountability
- Community dialogue
- Protection from tokenism and discrimination

Community Capacity & Sustainable Livelihoods

Practical learning, volunteer leadership and community systems that strengthen local resilience.



WHAT WE FOCUS ON

- Volunteer and caregiver capacity
- Community-led planning
- Practical livelihood learning
- Local resource and referral mapping

PRACTICAL CONTRIBUTION

- Clear roles and supervision
- Skills transfer
- Community ownership plans
- Learning linked to wellbeing and dignity

Substance Misuse Prevention & Outreach

Prevention, awareness, early support and responsible referral for people and communities at risk.



WHAT WE FOCUS ON

- Age-appropriate prevention information
- Early identification of risk
- Non-stigmatising community dialogue
- Referral for specialised support

PRACTICAL CONTRIBUTION

- Safe, factual communication
- Protective peer and adult networks
- Confidential referral
- No unsupported treatment claims

Sustainable Agriculture & Climate Resilience

Community stewardship, safer environmental practices and practical resilience-building.



WHAT WE FOCUS ON

- Household and community resilience
- Sustainable agriculture learning
- Environmental health and pollution prevention
- Climate-aware livelihood practice

PRACTICAL CONTRIBUTION

- Community-led problem analysis
- Practical demonstrations
- Locally appropriate adaptation
- Evidence before scale

Rights, Participation & Social Inclusion

Informed, peaceful and inclusive participation in community and public life.



WHAT WE FOCUS ON

- Rights and responsibilities
- Non-partisan civic learning
- Accessible community dialogue
- Participation by marginalised groups

PRACTICAL CONTRIBUTION

- Safe facilitation
- Balanced, factual information
- Local accountability pathways
- No political-party control or participant coercion



PROJECTS AND PRACTICE

From programme intent to documented action.

MOHI separates what is ongoing, what is completed and what remains a future priority. This protects institutional credibility and helps partners understand the evidence behind every claim.



Rising Together

Building safe spaces and protection pathways for vulnerable children and youth in Uganda.



350+

Children reached

300+

Youth reached

5

Named communities

2

Implementation contexts

Goal: strengthen safe, community-based protection and opportunity pathways for vulnerable children and youth.

Reach figures are recorded in the project report for 2024-2026.

Kampala delivery

Kisenyi I, Kisenyi II and Kabowa



Safe spaces

Mentorship, recreation and trusted relationships in underserved urban communities.

Household follow-up

Visits and participant follow-up connect group activity to family realities.

Community dialogue

Awareness, protection and local responsibility are discussed with community actors.

Referral

Child-protection concerns are directed through appropriate local structures.

Kyaka II delivery

Bwiriza and Bukere, Kyegegwa District



Community-supported safe spaces

Local structures and volunteers help sustain access and continuity.

Mentorship and recreation

Youth engagement provides a practical entry point for protection and wellbeing.

Protection pathways

Concerns are identified and referred through appropriate settlement and local services.

Implementation learning

Distance, transport, communication and high demand shape delivery choices.

Protection grows through trusted relationships.

Rising Together documents reach, referral, participation and the lessons required to improve continuity.

RECORDED DIRECT REACH, 2024-2026

Children

350+

Youth

300+

01 Safe spaces are relationships

A venue matters, but trust, follow-up and reliable adults are what make it protective.

02 Recreation can open a door

Sport and group activities create non-stigmatising entry points for mentorship and protection.

03 Local ownership supports continuity

Community volunteers, caregivers, leaders and service providers sustain pathways beyond individual sessions.

04 Referral requires follow-through

Identification alone is not enough; consent, documentation and safe case follow-up matter.

Mbale inclusion intervention

A one-time, non-cash inclusion intervention supported by documented resources and MOHI's recorded cash contribution.



Disability inclusion is approached through practical access, referral and accountable handover.

PROJECT RECORD

STATUS

Completed

LOCATION

Mbale District

PERIOD

June 2025

PROGRAMME

Disability Inclusion & Rehabilitation

DOCUMENTED SUPPORT

- In-kind humanitarian items recorded on 9 June 2025.
- Items included wheelchairs, reusable sanitary pads, buckets, jerrycans, sports balls, chairs, learning materials and clothing.
- The in-kind contribution was valued at UGX 50,000,000 and is not presented as a cash grant.
- MOHI's UGX 20,000,000 cash contribution is already included within 2025 actual cash expenditure.

A consent-led referral and follow-up pathway.

MOHI does not claim to own every service. It helps communities identify needs and connect safely to appropriate structures.

01

Listen and identify

Community concern, self-referral, volunteer observation or partner referral.

02

Consent and assess

Clarify urgency, barriers, preferences, safeguarding and available support.

03

Refer responsibly

Connect with an appropriate health, rehabilitation, education or protection service.

04

Follow up

Confirm access, document the outcome and address unresolved barriers.

05

Learn and adapt

Use feedback and case patterns to improve community pathways.

Every pathway is governed by confidentiality, informed choice, need-to-know information handling and do-no-harm practice.

Protection is a programme standard, not a separate paragraph.

MOHI's safeguarding commitments apply to Board members, staff, volunteers, consultants, providers, partners and representatives.

01

Zero tolerance

Sexual exploitation, abuse and harassment are prohibited.

02

Informed consent

Photographs, video, testimony and public stories require responsible consent.

03

Accessible reporting

Children, persons with disabilities and others facing barriers must be able to report.

04

Confidential handling

Sensitive information is restricted to people with a legitimate need to know.

05

Non-retaliation

Good-faith reporting must not lead to intimidation or disadvantage.

06

Survivor-centred response

Safety, dignity, choice and appropriate referral guide the response.

SAFE REPORTING

advocacy@missionofhopeinitiativeug.org

+256 770 588 388

Concerns should be handled through a non-conflicted route, with confidentiality and protection from retaliation.

Feedback must be safe, usable and capable of changing decisions.

MOHI treats complaints, suggestions, questions and safeguarding disclosures as distinct routes requiring appropriate handling.

GENERAL FEEDBACK

info@missionofhopeinitiativeug.org

SAFEGUARDING / COMPLAINTS

advocacy@missionofhopeinitiativeug.org

FINANCE / PROCUREMENT

finances@missionofhopeinitiativeug.org

TELEPHONE / WHATSAPP

+256 770 588 388



Receive

Acknowledge safely



Triage

Separate safeguarding, fraud and service feedback



Respond

Use the correct non-conflicted route



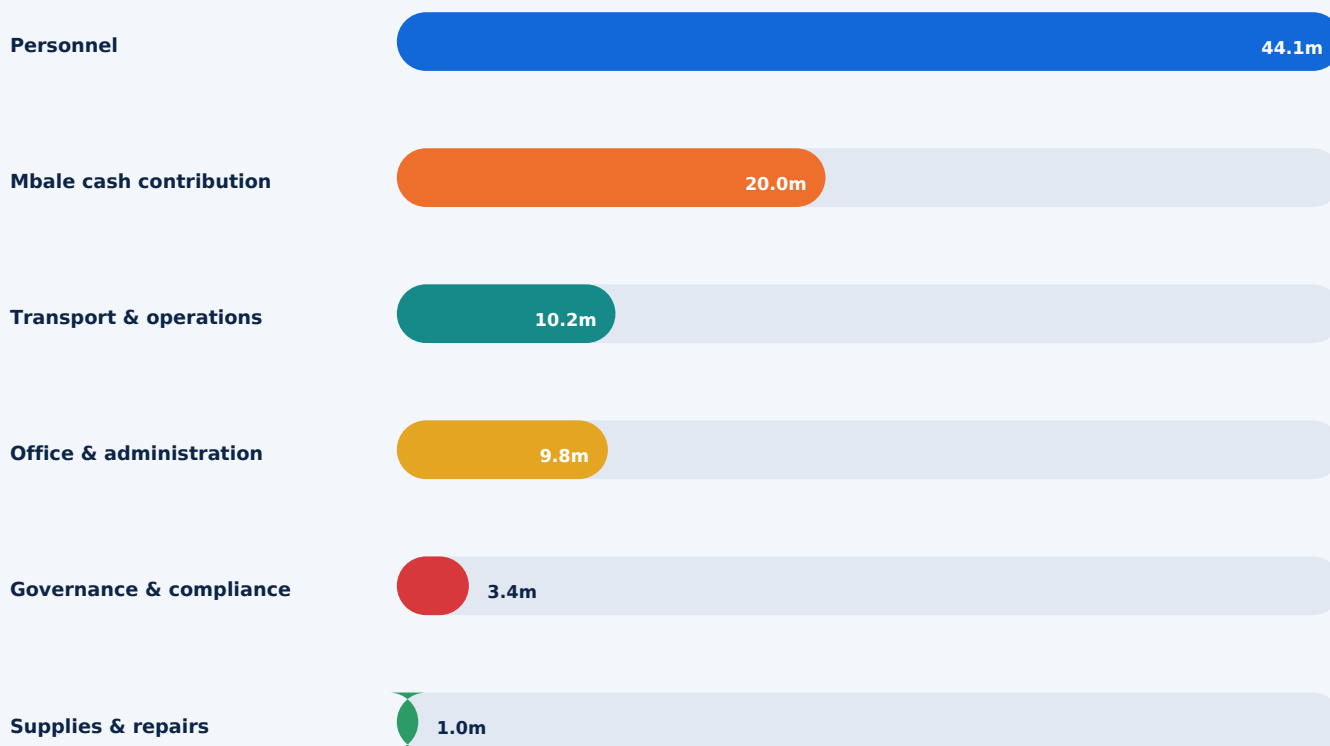
Close

Document action and communicate appropriately

Privacy, accessibility and non-retaliation are maintained throughout the pathway.

2025 actual cash expenditure - clearly distinguished from in-kind support.

The figures below come from MOHI's signed 2025 resource summary and verified June 2026 readiness record.



TOTAL ACTUAL CASH EXPENDITURE

UGX 88,507,655

Includes the UGX 20,000,000 Mbale project cash contribution once. It must not be added again.

Separate resource: documented in-kind support valued at UGX 50,000,000 was received on 9 June 2025. It was not a cash grant and is shown separately by design.

Policies turn values into minimum standards.

MOHI's policy architecture connects conduct, safeguarding, people management, complaints and financial control.

Policy / framework	Year	Purpose
Safeguarding and Child Protection Policy	2023	Core protection framework
Safeguarding, PSEA/SEAH and Reporting Addendum	2026	Survivor-centred and inclusive reporting
Whistleblowing, Complaints and Non-Retaliation	2025	Safe reporting and fair response
Human Resources and Volunteer Management	2025	Fair and accountable people management
Code of Conduct, Conflict of Interest and Anti-Fraud	2026	Ethical conduct and misuse prevention
Financial Management, Procurement and Internal Controls	2026	Budgeting, procurement, payments and records

CONTROL PRINCIPLES

- Separation of financial roles and supporting documents
- Conflict-of-interest declaration and non-conflicted decision routes
- Safe, access-controlled handling of participant information
- Board and management review of budgets and material changes
- Inventory, handover and evidence records for donated items
- Complaints and whistleblowing routes protected from retaliation

Clear roles. Documented support. Shared responsibility.

MOHI lists organisations only where a real, publishable relationship is documented.

ADRA Uganda

Documented in-kind support for the completed Mbale inclusion intervention.

Seventh-day Adventist Church - Central Uganda Conference

Documented contributor to the Mbale in-kind support record.

Cairo Youth Empowerment Initiative

Support connected to Rising Together and youth engagement.

Community leaders and volunteers

Local mobilisation, safe-space continuity, referral knowledge and accountability.

Public protection and referral structures

Appropriate case referral, follow-up and local service connection.

Schools, health and rehabilitation providers

Technical pathways for learning, wellbeing, mobility and inclusion.

Partnership does not transfer MOHI's safeguarding, financial or participant-accountability duties. Roles, resources, evidence and communication expectations should be documented before implementation.

Count what happened. Understand what changed. Protect the people behind the data.

MOHI's evidence model combines activity records, referral follow-up, participant feedback and governance review.



EVIDENCE QUALITY QUESTIONS

Relevance

Does the information help a real programme or governance decision?

Safety

Could collection or publication expose anyone to harm or stigma?

Accuracy

Can the source, period, definition and counting method be explained?

Inclusion

Whose experience is absent because of language, disability or access barriers?

Use

What changed because the evidence was reviewed?

Grow the quality of participation before growing the footprint.

MOHI's next phase is guided by institutional discipline, community demand and responsible partnership.

01

Deepen protection pathways

Strengthen safe spaces, referral quality and survivor-centred practice.

02

Advance disability inclusion

Improve accessibility, reasonable accommodation and rehabilitation referral.

03

Build resilient local systems

Support volunteers, caregivers, community leadership and practical livelihoods.

04

Strengthen evidence and controls

Improve documentation, outcome learning, complaints handling and financial readiness.

05

Scale through partnership

Expand only where roles, safeguarding, resources and accountability are clear.

PROFILE VERIFICATION BASIS

This Second Edition was prepared from MOHI's official public information, approved June 2026 organisational-readiness records, the signed 2025 resource summary, the Rising Together project record and the attached earlier profile. Unsupported ownership, achievement or reach claims from the older profile were not repeated.

Public reference: missionofhopeinitiativeug.org



**MISSION OF HOPE
INITIATIVE**



PARTNER WITH MOHI

Let us organise hope into responsible action.

For partnerships, project collaboration, referrals, volunteering, media inquiries, safeguarding or feedback, contact Mission of Hope Initiative through the official channels below.

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